

ADVISORY BOARD MEETING



Date: May 13, 2025

Time: 9 AM – 4:30 PM (all day work session)

Attendees:

| Advisory Board Members Present: | |
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| Fred Thomas, Co-Chair (virtual) | Eric Drever, Co-Chair |
| Monica Alexander | Philip Harju |
| Monisha Harrell | Faapouaita Leapai |
| Norma Gallegos | |
| Advisory Board Members Absent: | |
| Susie Kroll | Tony Golik |
| James Schrimpscher | |
| OII Staff Present: | |
| Roger Rogoff, Director | Jane Nesbitt, Chief of Staff |
| Vicki Kamin, Director of Administrative Services | Hector Castro, Director of Communications and Community Relations |
| Tracy Lapps, Director of Investigations | Jessica Berliner, Senior Legal and Policy Advisor |
| Dana Boales, Senior Organizational Development Advisor | Annette Taylor, Legislative Director |
| Antoinette Manthey, Executive Assistant | Felicia Cross, Community Liaison Supervisor |
| Joanna Carns, Legislative, Rules, and Advisory Board Coordinator | |

Minutes

Utilizing an Antiracist Lens (RCW 43.102.130)

- Tevin Medley and Stacy Hirsch from the Athena Group led a training in the morning regarding utilizing an antiracist lens, as required by RCW 43.102.130.

Candidate for Advisory Board Approval

- Tracy Lapps presented an employment candidate requiring Advisory Board approval, per RCW 43.102.060. All present and those who submitted their votes in advance voted to approve.

OII Investigations Update

- Director Rogoff led a discussion regarding the OII final case report that was completed and submitted to the Clark County prosecutor the prior week, and answered any questions from Advisory Board members.
- In accordance with RCW 43.102.080, Director Rogoff reported to the Advisory Board that the investigation into the incident that occurred in Centralia on

January 12 will take longer than 120 days due to waiting on an additional lab report to be received.

The Role of the Advisory Board Member and Building Relationships

- The Athena Group continued leading the work session with sessions on The Role of the Advisory Board Member and Building Relationships. Participants engaged in small group discussions and an exercise to identify priorities.

Five Year Training Proposal (RCW 43.102.050)

- Jessica Berliner led a discussion with Advisory Board members to solicit their feedback on the following questions:
 1. What (1) skills, (2) qualities, and (3) experience do you think will make an effective investigator?
 2. Where should OII recruit investigative positions?
 - What organizations/communities should we include in advertisement campaigns within our recruitment efforts?
 3. Considering our current training program, what else would you recommend?
 4. What other information or opinions should we consider when the report is written?

OII Mission: To conduct fair, thorough, transparent, and competent investigations.

OII Vision: All investigations of police use of force will be free from bias and trusted by everyone.