

ADVISORY BOARD MEETING



Date: March 25, 2025

Time: 5:15 PM – 7:15 PM

Attendees:

Advisory Board Members Present:	
Fred Thomas, Co-Chair	Eric Drever, Co-Chair
Susie Kroll	Philip Harju
Monisha Harrell	Faapouaita Leapai
James Schrimpscher	Norma Gallegos
Advisory Board Members Absent:	
Monica Alexander	Tony Golik
OII Staff Present:	
Jane Nesbitt, Chief of Staff	Angie Smith, Tribal Relations Director
Vicki Kamin, Director of Administrative Services	Antoinette Manthey, Executive Assistant to Director Rogoff
Tracy Lapps, Director of Investigations	Jessica Berliner, Senior Legal and Policy Advisor
Vicki Kamin, Director of Administrative Services	Dana Boales, Senior Organizational Development Advisor
Hector Castro, Director of Communications and Community Relations	Joanna Carns, Legislative, Rules, and Advisory Board Coordinator

Minutes

Welcome

- Meeting called to order at 5:18 pm. Eric Drever welcomed participants.

OII Investigations Update

- In accordance with RCW 43.102.080, Tracy Lapps notified the Advisory Board that the OII investigation into the December 4 incident in Vancouver, WA, will not be completed within 120 days as there are still outstanding records and recently received lab reports that investigators need to review.
- Tracy Lapps provided an additional update regarding concerns heard from the law enforcement community regarding the language used by OII in search warrants/affidavits. Advisory Board members will be provided with Roger's official response.

Advisory Board Business

- Monisha Harrell moved and Phil Harju seconded approval of the prior meeting's minutes. All voted to approve, with no opposition.

- Eric Drever led a discussion regarding OII staff's desire to attend Advisory Board meetings. Members have so far elected to not include OII staff beyond OII leadership and the Advisory Board Coordinator. Members' primary concerns related to meeting efficiency. Eric stated that he and Fred (Advisory Board Co-chairs) will discuss and make a determination.
- Advisory Board members reviewed bylaws 4.2 Confidentiality and 4.3 Access to OII Assigned Legal Counsel.
- Jane Nesbitt provided an update on the Advisory Board vacancy. She and Roger Rogoff interviewed several applicants, prioritizing candidates on the central/eastern side of Washington. They made a recommendation to the Governor's Office of Boards and Commissions. Monisha Harrell requested that Advisory Board members participate in the interview/recommendation process. The board co-chairs will further discuss.
- Advisory Board members reviewed the RCW 43.102.800 draft report – Phil Harju requested one addition that was made to the draft language.
- Joanna Carns reviewed the potential topics for the Advisory Board in-person work session on May 13 and confirmed attendance.

Athena Group

- Tevin Medley and Stacy Hirsch from the Athena Group introduced themselves. They will be facilitating the antiracist lens training (as required by RCW 43.102.050 and RCW 43.102.130) at the May work session and welcomed Advisory Board members to provide input on the development of the training.

OII Recruitment Efforts

- Jane Nesbitt provided a presentation on OII's multipronged efforts to recruit investigators, including but not limited to social media, listservs, statewide business resource groups, national organizations/associations, and word of mouth. She welcomed further input and suggestions from Advisory Board members.

Five Year Training Proposal (RCW 43.102.050)

- Hector Castro reminded Advisory Board members of the community meeting to be held the following evening that would focus on this topic and invited their attendance.

Policy Work

- Hector Castro provided an overview of the draft media relations policy and welcomed feedback. Phil Harju provided comments on the tribal relations

section, which Hector will discuss further with Angie Smith, OII Tribal Relations Director.

- Jessica Berliner provided an overview of the draft family liaison program policy and welcomed feedback. Fred Thomas questioned the length and style of the policy, insofar as whether impacted family members amid a crisis will be able to process it. Jessica indicated that the policy is intended for internal staff use and that OII is developing shorter brochures to be handed to impacted family members, as well as a [website](#) for resources. The brochures will be provided to the Advisory Board.
- Jessica Berliner also provided an overview of the draft policy on notification of next of kin and welcomed feedback. No additional feedback was provided.
- Advisory Board members were asked to provide any additional feedback by the following week for inclusion in the final draft.

Open Discussion

- Fred Thomas shared that the Washington Coalition for Police Accountability has been working on many of the topics discussed, including notification of impacted families. He will share with them the update regarding the notification of next of kin policy.
- Monisha Harrell recognized the recent passing of former House Speaker Frank Chopp and several members shared positive memories.
- Monisha Harrell raised a question regarding the recent announcement of state employee furloughs due to the state budget crisis. In response, Vicki Kamin provided an update on the budget proposal released the prior day, which included significant cuts to the OII budget. The proposed cuts would impact OII's ability to hire regional staffing and to complete construction of the OII regional evidence facility. OII Director Roger Rogoff provided testimony in both the [House Appropriations Committee](#) and [Senate Ways & Means Committee](#) to request reinstatement of funds.

Closing

- Meeting adjourned at 6:45 pm.

OII Mission: To conduct fair, thorough, transparent, and competent investigations.

OII Vision: All investigations of police use of force will be free from bias and trusted by everyone.