

ADVISORY BOARD MEETING



Date: January 28, 2025

Time: 5:15 PM – 7:15 PM

Attendees:

Advisory Board Members:	
Fred Thomas, Advisory Board Co-Chair	Philip Harju
Monica Alexander	Susie Kroll
Monisha Harrell	Tony Golik
Norma Gallegos	Faapouaita Leapai
James Schrimpscher	
OII Staff:	
Roger Rogoff, Director	Jane Nesbitt, Chief of Staff
Vicki Kamin, Director of Administrative Services	Antoinette Manthey, Executive Assistant to Director Rogoff
Tracy Lapps, Director of Investigations	Jessica Berliner, Senior Legal and Policy Advisor
Annette Taylor, Legislative Director	Dana Boales, Senior Organizational Development Advisor
Hector Castro, Director of Communications and Community Relations	Joanna Carns, Legislative, Rules, and Advisory Board Coordinator
Vicki Kamin, Director of Administrative Services	Jasmine McMath, Administrative Assistant, Investigations
Lauren Smith, Administrative Assistant, Communications and Community Relations/Legislative Divisions	Glenda Nissen, Senior Investigator
Nicole Martinez, Budget Consultant	

Minutes

Welcome

- Fred Thomas welcomed participants to the meeting at 5:20 pm.

OII Employment Update

- OII introduced new staff to the Advisory Board.
- Jane Nesbitt shared the very positive results of the recent employee engagement survey, which demonstrate that OII has built a positive culture and workplace.

OII Investigations Update

- Tracy Lapps and Hector Castro provided a briefing on the current OII investigations, including the most recent incident that occurred on January

12, 2025, in Centralia, Washington, and answered questions. Information shared with the OII Advisory Board regarding investigations is considered confidential per RCW 43.102.130.

Advisory Board Business

- Phil Harju moved and James Schrimpscher seconded approval of the following minutes: June 4, 2024; July 23, 2024; August 27, 2024; September 5, 2024; September 24, 2024; and January 7, 2025. All voted to approve.
- Joanna Carns led a review of bylaw 4.0 Ethics. Monisha Harrell raised a concern regarding needing to add a clause to specify that board members will not influence investigations in their capacity as board members and that board members should recuse themselves in certain circumstances, which prompted discussion. OII staff will evaluate and develop language for further review and discussion.
- Joanna Carns provided an update on the current board vacancy for a defense attorney representative. OII is running a recruitment ad in the Spokane Bar Association newsletter and will start reviewing applications in late February.
- OII is still working to schedule the in-person work sessions later this year.

Legislative Update

- Annette Taylor provided an update on the current legislative session. OII is closely monitoring the budget and tracking 35 bills related to public safety, including any bill related to law enforcement interactions with the community. She also provided an update on legislation creating the Office of Independent Prosecutions; in the most recent bill, it would place the office within OII. OII is providing input on the bill to the Governor's Office, including concerns about constitutionality and resource diversion.
- Roger Rogoff shared that OII has submitted a request to the Governor's Office not to be subject to the 6% agency budget cuts, as OII is a public safety agency.

Five Year Training Proposal

- Hector Castro and Jessica Berliner provided an update on this work. The report is due to the legislature by December 1, 2025. The Advisory Board is required to consult on the report. Jessica continued to solicit suggestions for what that consultation would look like.

Open Discussion

- Fred Thomas discussed watching the sentencing hearing of the Jeffrey Nelson trial and shared his concerns that the OII vision statement cannot be

met as the outcomes of these cases will not be trusted by everyone. Multiple members shared their thoughts and expressed appreciation for the discussion and hearing Fred's perspective.

Closing

- Meeting adjourned at 7:20 pm.

OII Mission: To conduct fair, thorough, transparent, and competent investigations.

OII Vision: All investigations of police use of force will be free from bias and trusted by everyone.