Washington State Office of Independent Investigations
Advisory Board
Meeting Minutes

Date: 9/24/2024
Time: 5:15 p.m. to 7p.m.

Attendees:

Board Members:	
Fred Thomas	Eric Drever
Norma Gallegos	Tony Golik
Monisha Harrell	Monica Alexander
Faapouaita Leapai	Susie Kroll
Philip Harju	
James Schrimpsher	
OII Staff:	
Roger Rogoff	Teresa Gleason, OFM
Vicki Kamin	
Jane Nesbitt	
Joanna Carns	
Cathy Hakola	
Jessica Berliner	
Tracy Lapps	
Hector Castro	

Welcome – Chief of Staff – Jane Nesbitt
- Jane Nesbitt started the meeting with an ice breaker.

Investigations - Tracy Lapps, Director of Investigations
- Tracy introduced two new hires, Angela Hillard (Region 1) and Janine Diga (Region 5). Tracy shared both their experience and an overview of their resumes.

Communications & Community Relations – Hector Castro, Director of Communications & Community Relations
- Hector introduced OII's new Community Liaison Supervisor Felicia Cross. We will be setting up 1 on 1s with Felicia and each of the board members. Felica gave the board a quick bio of her experience.

Administrative Services – Vicki Kamin, Director of Administrative Services
- OII has hired 52 staff in total – 25 staff are part of the Investigations Division. Of those 25, we have hired 5 regional supervisors, 11 senior investigators, and 9 investigators. Of those 9 investigators, only one met the requirements of RCW 43.102.060 requiring majority board approval (current or former within 24 months commissioned law enforcement officer). Of the 11 senior investigators, eight were approved by the board and three did not meet the requirements of RCW 43.102.060 to require majority board approval. Forty percent of OII's current investigator hires were not current or former (within 24 months) commissioned law enforcement officers at the time of application.

Executive Session – Roger Rogoff, Director

o   The Board voted on several candidates for employment as investigators.

Advisory Board Housekeeping - Cathy Hakola, Advisory Board Coordinator

- Work session update and hotel reservation update.